

**Table 5. Standard errors for defined benefit frozen retirement plans:¹
Benefits accrual, civilian workers,² National Compensation Survey,
March 2009**

Characteristics	Retirement benefit accrual ³		
	All existing participants continue to accrue benefits	Some existing participants continue to accrue benefits	No existing participants continue to accrue benefits
All workers	1.5	1.1	1.4
Worker characteristics			
Management, professional, and related	2.5	2.3	1.5
Management, business, and financial	3.2	1.9	2.8
Professional and related	2.8	2.6	1.3
Teachers	0.0	—	—
Primary, secondary, and special education school teachers	0.0	—	—
Registered nurses	3.5	—	3.5
Service	5.4	—	—
Protective service	1.5	—	—
Sales and office	2.0	0.8	1.8
Sales and related	2.4	0.6	2.3
Office and administrative support	2.8	1.2	2.5
Natural resources, construction, and maintenance	2.5	1.0	2.6
Construction, extraction, farming, fishing, and forestry	3.5	—	—
Installation, maintenance, and repair	3.3	1.4	3.2
Production, transportation, and material moving ...	3.9	—	—
Production	5.1	—	—
Transportation and material moving	5.1	—	—
Full time	1.6	1.2	1.4
Part time	3.5	—	—
Union	1.6	0.6	1.6
Nonunion	2.0	1.7	1.8
Wage percentiles: ⁴			
Lowest 10 percent	13.8	—	—
Lowest 25 percent	5.3	—	—
Second 25 percent	3.0	1.0	3.1
Third 25 percent	2.6	1.2	2.4
Highest 25 percent	2.2	1.9	1.3
Highest 10 percent	2.8	2.4	1.3
Establishment characteristics			
Goods-producing industries	3.7	2.2	3.4
Service-providing industries	1.6	1.3	1.5
Education and health services	1.1	—	1.0
Educational services	0.4	—	—
Elementary and secondary schools	0.0	—	—
Junior colleges, colleges, and universities	2.0	—	—
Health care and social assistance	3.5	—	—
Hospitals	3.4	—	—
Public administration	0.0	—	—

See footnotes at end of table.

Table 5. Standard errors for defined benefit frozen retirement plans:¹ Benefits accrual, civilian workers,² National Compensation Survey, March 2009—Continued

Characteristics	Retirement benefit accrual ³		
	All existing participants continue to accrue benefits	Some existing participants continue to accrue benefits	No existing participants continue to accrue benefits
1 to 99 workers	4.2	1.0	4.3
1 to 49 workers	4.1	0.9	4.0
50 to 99 workers	7.3	—	—
100 workers or more	1.8	1.3	1.3
100 to 499 workers	2.4	—	—
500 workers or more	2.3	1.8	1.5
Geographic areas			
New England	6.0	—	—
Middle Atlantic	2.6	—	2.6
East North Central	4.5	—	—
West North Central	7.0	—	—
South Atlantic	4.8	—	—
East South Central	8.1	—	8.1
West South Central	2.9	1.2	2.9
Mountain	5.7	—	—
Pacific	4.2	—	—

¹ Plans closed to new workers or plans that cease accruals for some or all plan participants.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Benefit accruals are for existing participants since the plan was closed to new workers or stopped accruing benefits.

⁴ The percentile groupings are based on the average wage for each occupation surveyed, which

may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.